



Head Coach – Person Specification

POSITION TITLE:	Head Coach	DEPARTMENT:	Swim School
STATUS:	Fixed term 12 months – Part time	REPORTS TO:	Aquatic Program Coordinator

OVERALL POSITION PURPOSE:

The head coach will be responsible for:

- Developing a Swim Program that retains children for seven years (Infant, Swim School and Squad)
- Mentoring all Swim teachers to develop an Aquatics for Life culture throughout the swim school.
- Establish MSAC Swim Programs that are conducted outside the facility i.e. Surf Lifesaving, Open Water swimming, Triathlon training
- Ensure that the standards for teaching are the best in the state.
- Management of squad programs including the introduction of competitive swimming and establishing transition between MSAC Swim School and Melbourne Vic Centre.

DESIRABLE QUALIFICATIONS, SKILLS, EXPERIENCE

- 3.1 Professional Industry experience 5+ years
- 3.2 Well developed interpersonal skills
- 3.3 Strongly developed communication skills
- 3.4 Proven record in developing competitive swimmers and the competitive swimming environment.
- 3.5 Proven record in Learn to Swim instruction
- 3.6 Proven record in development and implementation of an annual training program
- 3.7 Ability to work independently and lead a team.
- 3.8 Competent level of computer skill
- 3.9 Current silver coaching licence
- 3.10 Current swim teaching qualification

- 3.11 Working with Children Check
- 3.12 Current Level 2 First Aid
- 3.13 Current CPR

KEY RESULT AREAS

- Monitor, provide feedback and coach swim teachers on swim teaching techniques.
- Run regular training sessions for swim teachers to ensure the standards for teaching are the best in the state.
- Implement a swim teaching continuous improvement program
- Develop progression program catering to all levels from Learn to Swim to Squad.
- Develop Squad program including log books, communication, periodic meetings all in line with competition dates.
- Relationship building and succession planning with Vic Centre.
- Establish MSAC Swim Programs that are conducted outside the facility i.e. Surf
- Lifesaving, Open Water swimming

SALARY BAND: COORDINATOR - \$42,740 - \$50,600 exclusive of superannuation, paid on a pro rata basis

Plus benefits which include;

- Free gym membership
- Free access to all facilities
- Generous training allowance
- Free undercover parking